



SAFETY POLICY

ALMAMET IS COMMITTED TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ALL WHO ARE EMPLOYED BY THE COMPANY OR OCCASIONALLY MAY VISIT ANY ALMAMET FACILITY-

TO DO THIS

WE ARE COMMITTED TO MAINTAINING OUR SAFETY STANDARDS BY ALL MEANS POSSIBLE.

THIS IS THE ONLY WAY WE CAN ACHIEVE ALMAMET 'S GOAL TO ENSURE THAT ALL STAFF MEMBERS AND THOSE INVOLVED WITH ALMAMET RETURN HOME SAFELY.

ALMAMET'S SAFETY POLICY REQUIRES THAT ALL STAFF MEMBERS OBSERVE AND OBEY THE ALMAMET SAFE WORKING POLICY AND ALSO IMMEDIATELY REPORT ANY HAZARDS ARISING FROM THE NON-OBSERVANCE OF EXISTING RULES OR LACK OF RULES TO MR. TOMOLA OR THE MANAGEMENT. ACCUSATIONS ARE NOT APPROPRIATE OR PURPOSEFUL.

THE MANAGEMENT ENSURES THAT IT WILL PROVIDE A SAFE WORK ENVIRONMENT AND IMMEDIATELY PUT AN END TO ANY GRIEVANCES.

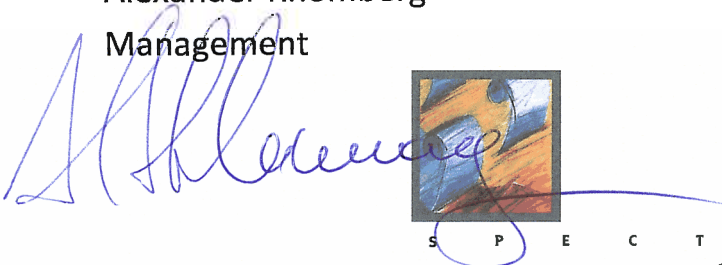
THE MANAGERS PLAY A KEY ROLE IN CREATING SAFE WORK SYSTEMS.

IF ALL STAFF MEMBERS PERFORM THEIR DUTIES IN OBSERVANCE OF ALL SAFETY PRECAUTIONS AND TAKE OUR SAFETY POLICY SERIOUSLY, ALMAMET WILL NOT ONLY BE ABLE TO ENSURE SAFE AND HEALTHIER WORKPLACES IN THE LONG RUN BUT ALSO IMPROVE THE WORKING ENVIRONMENT AND MORALE FOR ALL MEMBERS OF STAFF.

ALL OF THESE FACTORS WILL ENSURE ALMAMET'S LONG-TERM SUCCESS.

Alexander Rhomberg
Management

Ainring, October 22, 2012



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